NORTH REGION Economic Profile



This report contains demographic, job and business data within the geographic boundaries of the North economic region. The region includes:

- Census Division 19
- Census Division 21
- Census Division 22
- Census Division 23

The data in this report and the analysis provide basic information about the economy of the region but does not advocate for one course of action over another.

Data for this report comes from a variety of sources:

- Population Manitoba Health's annual reports
- Income and Education 2016 Statistics Canada Census and 2006 Statistics Canada Census. The data for 2010 is not available.
- Jobs and Business Emsi, which used the following sources: Canadian Business Patterns (CBP); survey of Employment; Payrolls and Hours (SEPH); Labour Force Survey (LFS) and CANSIM.

This report uses the most recent data available for each category. Some figures may include 2017 data, while others will only go to 2016 or 2015.



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EXECUTIVE SUMMARY

The following is a summary of key points within each topic area covered in this profile. In this report "Jobs" and "Business" have been presented using two lens: the North American Industry Classification System (NAICS) which differentiates industries into primary, secondary and tertiary categories; and Cluster Theory. A business cluster is a geographic concentration of interconnected businesses, suppliers, and associated institutions in a particular field. This report used 18 Manitoba specific industry clusters, outlined in Appendix 1.

Population

- From 1991 to 2016, the population of this region has increased by 15.1%
- This region has a higher proportion of residents in the younger age categories (0 29) than the province.

Educational Attainment

 The North region has a higher proportion of residents with No certificate, diploma or degree; and High school certificate or equivalent than the provincial average.

Income

- The average household income in the North Region was lower than the provincial average in 2005 and 2015.
- 27% of the households are in the highest income bracket.

Jobs by Industry Sector

- The greatest percentage of jobs in the North region is within **Public** administration (16%).
- Between 2011 and 2017, the sector with the greatest job gains was
 Construction. The sector with the greatest job losses was Mining and oil and gas extraction.
- There was job loss in the Goods Producing industries (-188) and job growth in the Service industries (+167).

Jobs by Industry Cluster

- The greatest percentage of jobs in the North region is within the **Local health** services cluster at 11%.
- Between 2011 and 2017, the cluster with the greatest job gains was
 Transportation and logistics (+397 jobs). The cluster with the greatest job loss was the Mining cluster (-314 jobs).

Labour by Occupation

- The most common occupations in the North region are in the category of **Sales** and service. (21.9%)
- The most common occupation in the region is **Underground production and development miners** (1,239 jobs).

Business by Industry

• In 2016, the sector with the greatest number of businesses was **Agriculture**, **forestry**, **fishing and hunting** with 352 businesses.

Business by Industry Cluster

• In 2016, the cluster with the greatest number of businesses was **Local** construction and development with 519 businesses.

Business by Employment

• Of the 2,846 businesses in the region, 1,465 are Indeterminate (self employed). 19 businesses employ more that 200 people.

Determining Competitive Advantage

• Clusters that have experienced growth in this region are: **Tourism**; **Transportation and logistics**; and **Finance**.

1.0 POPULATION

Population growth or decline over a period of time illustrates the historical trends of a region. It is often used to indicate the region's ability to grow over time.

Figure 1 shows that:

- According to the Manitoba Health Population Report (June 2016), there were 90,765 people living in this region in 2016.
- The population of the region increased by 11,936 (+15.1%) from 1991 to 2016.
- The population of the region increased by 3,931 (+4.8%) from 2011 to 2016. For reference, in Manitoba the overall population increase from 2011 to 2016 was 7.1%.

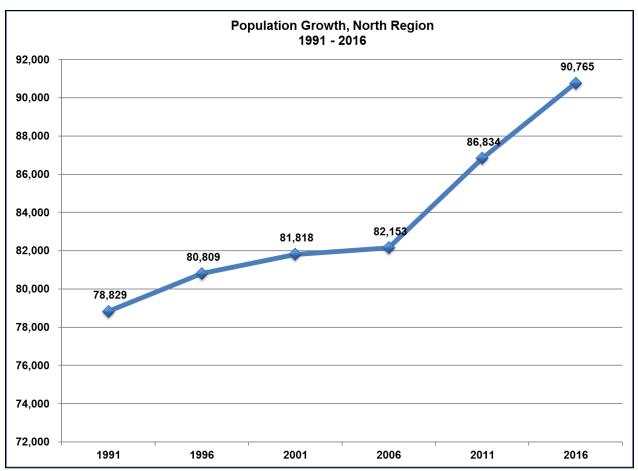
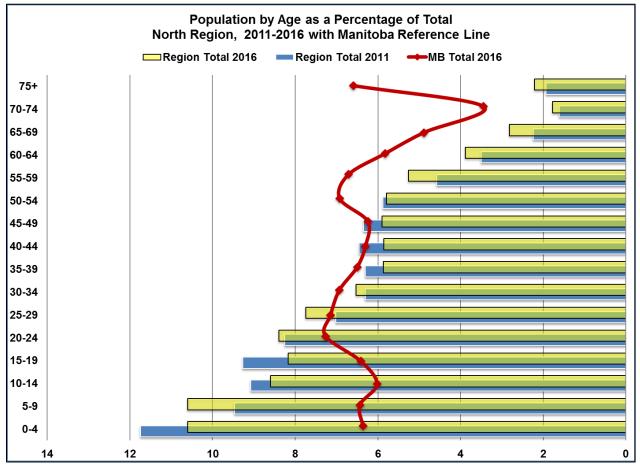


Figure 1: Population Growth 1991 - 2016

Data sources: Manitoba Health Population Reports: June 1 2016; June 1, 2011; June 1, 2006; June 1, 2001; June 1, 1996; and June 1, 1991.

Figure 2 shows that the proportion of population in this region has increased in the 5 to 9, 20 to 34, and 55 to 75+ age categories. The region has more people by proportion than the Manitoba average in the 0 to 29 age categories. The region has fewer people by proportion than the Manitoba average in the 30 to 75+ age categories.

Figure 2: Population Growth in North Region by Age 2011 and 2016; Manitoba 2016



Data sources: Manitoba Health Population Reports: June 1 2016; June 1, 2011

2.0 EDUCATION

The education level of a region is linked to the growth of the local economy. It also determines whether the labour force will be attractive to business and industry; and may predict innovation and entrepreneurial activities.

Figure 3 shows that this region has a higher proportion than Manitoba of people with: **No certificate, diploma or degree** (37.4%).

It has a lower proportion than Manitoba of people with: **University certificate, diploma** or degree (14.3%); **College, CEGEP** or other non university certificate or diploma (15.3%); **Apprenticeship** or trades certificate or diploma (8.7%); and **High school** certificate or equivalent (24.2%).

2016 Educational Attainment -Highest Certificate, Diploma or Degree, Ages 25 - 64 **North Region** University certificate, diploma or degree, 14.3% College, 17.2% 22.7% **CEGEP or** other non-No certificate, university diploma, or Manitoba degree, 37.4% certificate or diploma, 25.6% 15.3% 19.3% **Apprenticeship** or trades 10.6% certificate or diploma, 8.7% **High school** certificate or equivalent, 24.2% **Percent Share of Total Population**

Figure 3: Educational Attainment North Region and Manitoba 2016

Source: Statistics Canada: 2016 Census

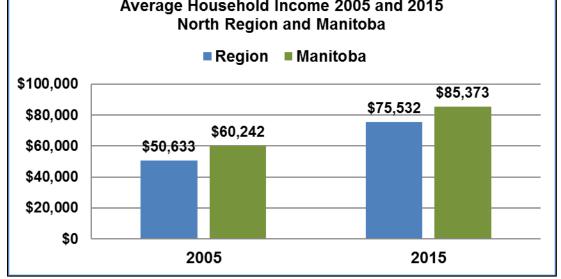
3.0 INCOME

Average income is the total incomes from all sources of all members of a household over 15 years of age. This is can be used to assess the standard of living. Household income is often linked with educational attainment; as education attainment rises, household income also rises.

Figure 4 shows that average household income in the North region compared to Manitoba in 2005 and 2015.

Average Household Income 2005 and 2015 North Region and Manitoba ■ Region ■ Manitoba

Figure 4: Average Household Income North Region and Manitoba 2005 and 2015



Data source: Statistics Canada: 2006 Census; National Household Survey 2015 Note: The data for 2010 is not available.

Figure 5 shows that the percentage of households in the lower income brackets has decreased. The percentage of households in the highest two income brackets has increased. The percentage of households in the highest four income brackets is less than the provincial average.

Household Income of Private Households, North Region and Manitoba, 2005 and 2015 35.0% ■Region, 2005 ■Region, 2015 ◆Manitoba, 2015 30.0% 25.0% Percentage of Households 20.0% 15.0% 10.0% 5.0% 14.5% 20'00.53'888 30,00°39,989 40'000'48'888 50,00,59,999 60,00:79,999 80,00,39,393 Vacious rib

Figure 5: Household Income North Region 2005 and 2015 and Manitoba 2015

Data source: Statistics Canada: 2006 Census; National Household Survey 2015 Note: The data for 2010 is not available.

4.0 Jobs by Industry Sector

The strength and diversity of the labour force can be analyzed by dividing industries into three types:

- the **Primary** sector industries that extract and produce raw materials; for example **Agriculture**.
- the **Secondary** sector industries that change raw materials into goods; for example **Manufacturing**.
- the **Tertiary** sector industries that provide goods and services to business and consumers; for example **Accounting**, **Retail**.

The **Primary** and **Secondary** sectors are referred to as the **Goods producing** sectors, and are considered the traditional growth drivers of the economy. The **Tertiary** sector is referred to as the **Service** sector, which includes industries within the knowledge economy that are now also important drivers of the economy. Industries and Jobs are classified by the North American Industry Classification System (NAICS). The more digits in the code, the more specific the industry description.

2 digit - 23 Construction

3 digit – 236 Construction of buildings

4 digit – 2361 Residential building construction

In 2017 there were 31,741 jobs in the North region. (Emsi 2017.3)

North Region, % of Total Jobs, 2017 91 Public administration 62 Healthcare and social assistance 61 Educational services 13% 44-45 Retail trade 10% 31-33 Manufacturing 48-49 Transportation and warehousing 72 Accommodation and food services 6% 23 Construction 6% 21 Mining and oil and gas extraction 6% 81 Other services (except public administration) 3% 56 Administrative and support, waste management 3% 22 Utilities 2% 52 Finance and insurance 54 Professional, scientific and technical 41 Wholesale trade 53 Real estate and rental and leasing 71 Arts, entertainment and recreation 1% 51 Information and cultural industries 1% 11 Agriculture, forestry, fishing and hunting 55 Management of companies 0% 2% 4% 6% 8% 10% 12% 18% 14% 16%

Figure 6: Percentage of Total Jobs by Industry Sector: North Region 2017

Data source: Emsi 2017.3

Figure 6 shows that:

- 7% of the jobs in the region are in the primary sectors of Mining and oil and gas extraction; and Agriculture, forestry, fishing and hunting.
- 15% of the jobs are in the secondary sectors of Utilities, Construction and Manufacturing.
- 79% of the jobs are in the tertiary sector.

5.0 JOB CHANGE BY INDUSTRY SECTOR

Changes in the number of jobs illustrate how the economy of a region is evolving.

Figure 7 shows that the greatest job change was in the **Construction** sector with a gain of 428 jobs between 2011 and 2017. The sector with the greatest job loss was the **Mining and oil and gas extraction** sector with a loss of 313 jobs between 2011 and 2017.

Job Change by Industry, North Region, 2011 - 2017 Change in Number of Jobs -400 -300 -200 -100 0 100 200 300 400 500 11 Agriculture, forestry, fishing and hunting -92 21 Mining and oil and gas extraction -313 22 Utilities -151 23 Construction 428 31-33 Manufacturing 41 Wholesale trade 44-45 Retail trade -260 48-49 Transportation and warehousing 401 51 Information and cultural industries 52 Finance and insurance 53 Real estate and rental and leasing 54 Professional, scientific and technical 55 Management of companies 56 Administrative and support, waste mgnmt 61 Educational services 62 Healthcare and social assistance 71 Arts, entertainment and recreation 21 72 Accommodation and food services 81 Other services (except public administration) 91 Public administration -229

Figure 7: Job Change by Industry Sector, 2011 to 2017

Data source: Emsi 2017.3

Figure 8 shows that:

- In 2017, there were 31,741 jobs in the region, a decrease of 49 jobs (-0.2%) between 2011 and 2017.
- In the goods producing sectors, there were 6,687 jobs in 2017, a decrease of 188 (-2.7%) from 2011. There was an decrease in jobs in the **Agriculture, forestry, fishing and hunting** sector of 92 jobs (-30.6%); a decrease of 313 jobs (-15.1%) in the **Mining and oil and gas extraction**; a decrease of 151 jobs (-18.9%) in the **Utilities** sector; an increase in the **Construction** sector of 428 jobs (+28.9%) and a decrease of 60 jobs (-2.7%) in the **Manufacturing** sector.
- In 2017, there were 24,670 jobs in the service sector, an increase of 167 jobs (+0.7%)

Figure 8: Real and Percentage Job Change by Industry Sector, 2011 and 2017

	North Region			
	Number of Jobs 2011	Number of Jobs 2017	Real Change 2011 - 2017	% Change 2011 - 2017
ALL INDUSTRIES	31,790	31,741	-49	-0.2%
Goods Producing Industries	6,874	6,687	-188	-2.7%
11 Agriculture, forestry, fishing and hunting	299	207	-92	-30.6%
21 Mining and oil and gas extraction	2073	1759	-313	-15.1%
22 Utilities	800	648	-151	-18.9%
23 Construction	1,480	1,908	428	28.9%
31-33 Manufacturing	2,223	2,163	-60	-2.7%
Service Industries	24,503	24,670	167	0.7%
41 Wholesale trade	252	275	24	9.4%
44-45 Retail trade	3,533	3,273	-260	-7.4%
48-49 Transportation and warehousing	1,590	1,991	401	25.2%
51 Information and cultural industries	240	245	5	2.1%
52 Finance and insurance	411	470	59	14.3%
53 Real estate and rental and leasing	262	257	-5	-1.8%
54 Professional, scientific and technical	424	363	-61	-14.4%
55 Management of companies	<10	<10		
56 Administrative and support, waste mgnmt	913	877	-36	-4.0%
61 Educational services	3,918	4,078	160	4.1%
62 Healthcare and social assistance	4,574	4,770	195	4.3%
71 Arts, entertainment and recreation	235	256	21	8.9%
72 Accommodation and food services	1,898	1,936	38	2.0%
81 Other services (except public administration)	1,069	925	-143	-13.4%
91 Public administration	5,183	4,954	-229	-4.4%
Unclassified	410	383	-27	-6.5%

Data source: Emsi 2017.3 Note: Figures may not add up due to rounding.

6.0 JOBS BY INDUSTRY CLUSTER

A business cluster is a geographic concentration of interconnected businesses, suppliers, and associated institutions in a particular field. They include suppliers and services of a particular industry with related labour force skills, related technologies or inputs. Many clusters also include governmental and educational institutions that provide specialized training, research and technical support. Clusters are credited with increasing the productivity of individual industries within a cluster as well as increasing national and even global competitiveness¹.

In Manitoba, the Department of Growth, Enterprise and Trade identified 18 broad business clusters, adapted from cluster designations of Economic Development Winnipeg; Edward Feser (University of Illinois at Urbana-Champaign), Mercedes Delgado (Harvard Business School), Michael E. Porter (Harvard Business School) and Scott Stern (MIT Sloan).

The clusters include industries using a 4 digit NAICS code. The list of clusters and the industries included can be found in Appendix 1. For ease in reference, the clusters have been assigned numbers in alphabetical order.

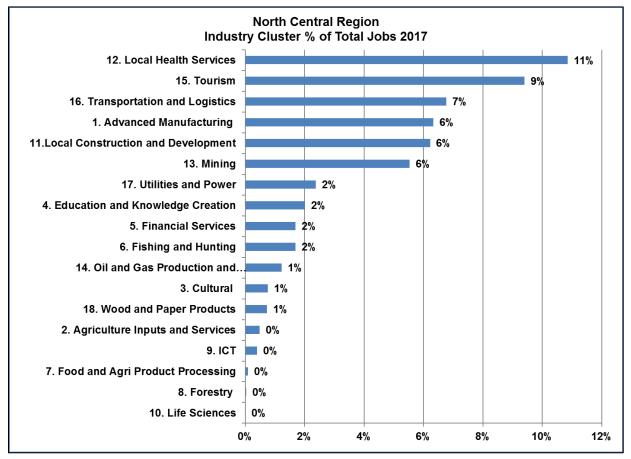
- Advanced manufacturing (1)
- Agriculture inputs and services (2)
- Cultural (3)
- Education and knowledge creation (4)
- Financial services (5)
- Fishing and hunting (6)
- Food and agri product processing (7)
- Forestry (8)
- ICT (9)
- Life sciences (10)
- Local construction development (11)
- Local health services (12)
- Mining (13)
- Oil and gas production and transportation (14)
- Tourism (15)
- Transportation and logistics (16)
- Utilities and power (17)
- Wood and paper products (18)

14

¹ https://hbr.org/1998/11/clusters-and-the-new-economics-of-competition

Figure 9 shows that of the 18 clusters **Local health services** the greatest percentage of the total jobs in the region at 11%.

Figure 9: Percentage of Total Jobs by Industry Cluster North Region 2017



Data source: Emsi 2017.3

7.0 JOBS CHANGE BY INDUSTRY CLUSTER

Examining changes in the number of jobs in industry clusters can illustrate industry trends within an economy.

Figure 10 shows that the greatest job change was in the **Transportation and logistics** cluster with a gain of 397 jobs between 2011 and 2017. The cluster with the greatest job loss was the **Mining** cluster with a loss of 314 jobs between 2011 and 2017.

Job Change by Industry Cluster, 2011 - 2017 Change in Number of Jobs -400 -200 400 600 200 **Advanced Manufacturing** -134 **Agriculture Inputs and Services** -35 Cultural -27 **Education and Knowledge Creation** -10 **Financial Services** 72 60 **Fishing and Hunting Food and Agri Product Processing** -39 -23 Forestry ICT 38 Life Sciences -17 **Local Construction and Development** -35 **Local Health Services** Mining -314 Oil and Gas Production and Transportation 154 **Transportation and Logistics** 397 **Utilities and Power** -207 **Wood and Paper Products**

Figure 10: Job Change by Industry Cluster, 2011 to 2017

Emsi: 2017.3

Figure 11 illustrates both the real change and the percentage change within each cluster.

Figure 11: Real and Percentage Job Change by Industry Cluster, 2011 and 2017

North				
	Number of Jobs 2011	Number of Jobs 2017	Real Change 2011 - 2017	% Change 2011 - 2017
Advanced Manufacturing	2,143	2009	-134	-6.3%
Agriculture Inputs and Services	187	152	-35	-18.9%
Cultural	266	239	-27	-10.1%
Education and Knowledge Creation	649	639	-10	-1.6%
Financial Services	463	535	72	15.5%
Fishing and Hunting	111	171	60	54.0%
Food and Agri Product Processing	69	30	-39	-56.7%
Forestry	35	12	-23	-66.0%
ICT	90	127	38	42.2%
Life Sciences	17	0	-17	-100.0%
Local Construction and Development	2,009	1974	-35	-1.7%
Local Health Services	3,511	3443	-68	-1.9%
Mining	2,071	1757	-314	-15.2%
Oil and Gas Production and Transportation	566	388	-179	-31.6%
Tourism	2,830	2984	154	5.4%
Transportation and Logistics	1,751	2148	397	22.7%
Utilities and Power	961	754	-207	-21.5%
Wood and Paper Products	184	232	48	25.9%

Emsi: 2017.3

8.0 LABOUR BY OCCUPATION

Another way to identify characteristics of a region is to examine the makeup of occupations within the labour force. Occupations are categorized by the North American Occupations Classification system (NOCS)

Figure 12 shows that:

- The largest percentage of workers are in the field of Sales and service occupations (21.9%), followed by Trades, transport and equipment operators and related occupations (17.4%).
- In Manitoba, the largest percentage of workers are in the field of Sales and service occupations (23.6%), followed by Business, finance and administration occupations (15.6%).
- The region has a higher percentage than the average of Manitoba in the fields of Occupations in social science, education, government service and religion; Trades, transport and equipment operators and related occupations; and Occupations unique to primary industry.
- The data for this figure used 1 digit NOCS code.

Jobs by Occupation North Region, 2017 23.6% 25.0% North Region ---- Manitoba Percentage of Labour Force 20.0% 15.6% 15.0% 9.0% 8.5% 10.0% 5.5% 5.4% 5.0% 2.3% A Social science source source and science Trades tratagot and editoriot ode stores and e S. Uriale to processing, the paraduring and similes. 4.8% 14.5% 4.3% 8.2% 0.6°⁄ 21.9% 3.1% A Art citible receiptor and sport 0.0% 2. Natural and applied sciences

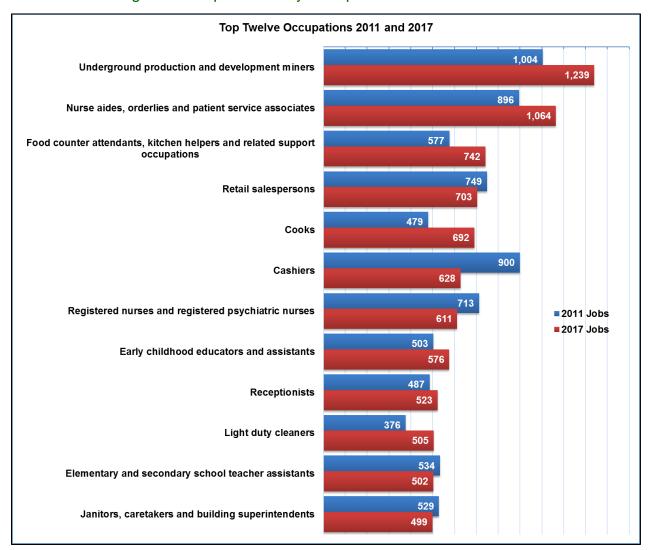
Figure 12: Labour by Occupation North Region and Manitoba 2017

Data source: Emsi 2017.3

When looking at more specific occupations in the province, Figure 13 shows that:

- the most common occupation is Underground production and development miners with 1,239 people employed, followed by Nurse aides, orderlies and patient service associates with 1,064 people employed.
- The data for this figure used the 4 digit NOCS code.

Figure 13: Top 12 Jobs by Occupations in 2011 and 2017



Data source: Emsi 2017.3

9.0 BUSINESS BY INDUSTRY SECTOR, CLUSTER AND EMPLOYMENT

Another perspective in reviewing a regional economy is to determine the number of businesses in the region and the number of people they employ. It is important to note that some businesses are self-employed sole proprietors who do not have employees.

In 2016, there were 2,846 businesses in the region. (Emsi 2017.1)

Figure 14 shows that:

 Most businesses were in the primary sector of Agriculture, forestry, fishing and hunting with 352 businesses. In the secondary sector of Construction there were 230 businesses. There were 291 businesses in the tertiary sector of Retail trade.

Number of Businesses by Industry North Region, December 2016 11 Agriculture, forestry, fishing and hunting 352 44-45 Retail trade 291 53 Real estate and rental and leasing 258 230 23 Construction 62 Health care and social assistance 214 81 Other services (except public administration) 214 48-49 Transportation and warehousing 213 X0 Unclassified 208 72 Accommodation and food services 198 52 Finance and insurance 129 54 Professional, scientific and technical services 91 Public administration 98 56 Administrative and support, waste management... 80 41 Wholesale trade 71 Arts, entertainment and recreation 61 Educational services 31-33 Manufacturing 30 51 Information and cultural industries 29 21 Mining, quarrying, and oil and gas extraction 25 55 Management of companies and enterprises 13 22 Utilities

Figure 14: North Region Number of Business by Industry, 2016

Data source: Emsi 2017.3 Note: this chart does not include all businesses.

Using the lens of clusters, Figure 15 shows that:

 Most businesses were in the Local construction and development cluster with 519 businesses followed by the Tourism cluster with 301 businesses.

Number of Businesses by Cluster North Region, 2016 11. Local Construction and Development 301 16.Transportation and Logistics 290 1. Agriculture Inputs and Services 12. Local Health Services 158 5. Financial Services 155 6. Fishing and Hunting 129 3. Cultural 4. Education and Knowledge Creations 52 17. Utilities and Power 14. Oil and Gas Production and Transportation 1. Advanced Manufacturing 13. Mining 8. Forestry 7. Food and Agri Product Processing 9. ICT 10. Life Sciences 18. Wood and Paper Products

Figure 15: Number of Business by Cluster, 2017

Data source: Emsi 2017.3 Note: this chart does not include all businesses.

Figure 16 shows that most businesses in the area are operated by self employed individuals. The next common are businesses that employ 1 to 4 individuals.

Figure 16: Business by Size of Employment, 2016

Number of employees	Number of businesses
Indeterminate (self-employed)	1465
1-4.	532
5-9.	286
10-19.	259
20-49	183
50-99	70
100-199	32
200-499	16
500+	3
Total	2846

Data source: Emsi 2017.3

To examine business employment more closely, Figure 17 illustrate the sectors with businesses that employ a large number of individuals. There are 19 businesses that employ between 200 and 500+ individuals.

Figure 17: Business with High Employment by Sector, 2016

NAICS Code	Description	200-499 Employees	500+ Employees
11	Agriculture, forestry, fishing and hunting	0	0
21	Mining, quarrying, and oil and gas extraction	2	0
22	Utilities	0	0
23	Construction	1	0
31-33	Manufacturing	1	2
41	Wholesale trade	0	0
44-45	Retail trade	1	0
48-49	Transportation and warehousing	1	0
51	Information and cultural industries	0	0
52	Finance and insurance	0	0
53	Real estate and rental and leasing	0	0
54	Professional, scientific and technical services	0	0
55	Management of companies and enterprises	0	0
56	Administrative and support, waste management and remediation	0	0
61	Educational services	5	1
62	Health care and social assistance	4	0
71	Arts, entertainment and recreation	0	0
72	Accommodation and food services	0	0
81	Other services (except public administration)	0	0
91	Public administration	1	0
X0	Unclassified	0	0
	Total	16	3

Data source: Emsi 2017.3

10.0 DETERMINING COMPETITIVE ADVANTAGE

Exploring the business makeup of the region within the industry clusters or sectors of the most competitive advantage may uncover business expansion opportunities and business investment opportunities.

An industry sector or cluster may be a competitive advantage for the region when it: 1) has high relative strength (more jobs per capita than the provincial or national average); 2) is a top employer of the region; 3) is experiencing labour growth; 4) is in a "Goods Producing" sector and/or 5) is growing due to a unique regional effect.

The relative strength of a cluster, sector or industry is calculated using a measurement called a Location Quotient (LQ). This measures the concentration of jobs within a particular sector within a region (North), relative to a larger region – in this case Manitoba. Location quotient values can reveal unique qualities about a region.

- LQ less than 1 (below 0.8) indicates proportionally fewer people are employed in this cluster, which means there are fewer jobs per capita, compared to the rest of the country or province. A low LQ can also indicate that this sector is not producing enough goods or services to satisfy the local population – so people may be leaving the region to purchase these goods and services. It can also indicate business gaps.
- LQ equal to 1 (0.8 1.2) indicates that the proportion of people employed in this cluster is the same as the national proportion and that the cluster is satisfying local demand for any goods and services produced in this sector.
- LQ greater than 1 (higher than 1.2) indicates proportionally more people are employed in this cluster than in the province, which means labour is specialized or concentrated in these sectors within this region. Location Quotients greater than 1.2 indicate a unique regional labour strength and may also indicate a sector that is exporting its' goods and services out of the region.

In Figure 18, the top ten clusters (by size of employment) are examined by comparing the growth or decline of jobs (vertical axis) from 2011 to 2017 and the relative strength of the industry in 2017 measured by the Location Quotient (horizontal axis). The size of the bubble is relative to the number of jobs in that sector – the larger the bubble, the more jobs there are in that sector.

North Economic Region Industry Cluster Analysis 2011-2017 500 Transportation and Logistics 400 300 Tourism 200 Financial Service Local Construction and Development 100 Job Growth/Decline 2011-2017 Education and Knowledge Creation ocal Health Services -100 Advanced Manufacturing -200 Utilities and Power Mining -300 -400 1.00 2.00 3.00 4.00 5.00 6.00 7.00 8.00 10.00 11.00 12.00 13.00 14.00 0.00 Relative Strength (Location Quotient, 2017)

Figure 18: Industry Cluster by Relative Strength, Job Growth/ Decline 2017

Data source: Emsi 2017.3

Figure 18 shows:

Clusters experiencing Growth and High Relative Strength

 The industry clusters in the top right hand quadrant have experienced growth in the number of jobs in the region, and they also have high relative strength (concentrated labour) in relation to the rest of the province. There are no clusters in this quadrant: The sectors in the top right hand quadrant are often considered the "stars" of your economy.

Clusters experiencing Emerging Growth

- Clusters in the top left hand quadrant are experiencing an increase in the number of jobs, but the cluster do not have high relative strength (specialized labour).
 The clusters in this quadrant are: Tourism; Transportation and logistics and Finance.
- The sectors in the top left hand quadrant are considered to be **emerging** clusters.

Clusters experiencing decline

• The clusters in in the bottom right hand quadrant indicate a mature cluster. While still a major driver in the economy, the clusters are shedding jobs.

11.0 AREAS OF STRENGTH AND GROWTH

The following charts identify business strengths and businesses that have increased employment since 2011 within each cluster. Business strengths are industries (by 4 digit NAICS) that combine high employment and high relative strength. Businesses with potential opportunity are industries that have demonstrated increased employment since 2011 but do not yet have high relative strength. These businesses may provide targets for future growth.

The clusters included, in order of highest employment are:

- Local health services (12)
- Tourism (15)
- Transportation and logistics (16)
- Advanced manufacturing (1)
- Local construction and development (11)
- Mining (13)
- Utilities and power (17)
- Education and knowledge creation (4)

12. Local	Health Services			
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing	employment and high relative strength			
6221	General medical & surgical hospitals	1,507	6	1.57
6214	Out-patient care centres	383	13	2.09
6231	Nursing care facilities	351	8	1.05
6216	Home health care services	214	1	2.04
6233	Community care facilities for elderly	196	3	1.07
6239	Other residential care facilities	181	10	2.22
6232	Residential handicap, mental health & substance abuse facilities	129	7	1.13
6219	Other ambulatory health care services	106	8	2.05
Growing	employment			
6213	Office of other health practitioners	176	18	0.66
4461	Health & personal care stores	88	19	0.25
	Cluster Total	3,443	158	

15. Touris	sm			
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing e	employment and high relative strength			
7211	Traveler Accommodation	592	61	1.95
4811	Scheduled air transportation	522	7	4.83
4812	Non-scheduled air transportation	157	18	6.82
7132	Gambling industries	108	3	1.58
7212	RV (recreational vehicle) parks and recreational camps	68	46	1.98
Growing 6	employment			
7225	Full-service restaurants	1,186	78	0.70
7139	Other amusement and recreation industries	135	25	0.47
4532	Office Supplies, Stationery, and Gift Stores	45	13	0.81
	Cluster Total	2,984	301	

16. Transp	portation and Logistics			
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing e	mployment and high relative strength			
4811	Scheduled air transportation	522	7	4.83
4911	Postal service	333	5	2.63
4841	General freight trucking	313	37	0.99
4812	Non-scheduled air transportation	157	18	6.82
4881	Support activities for air transportation	105	7	2.02
4821	Rail Transportation	80	6	1.20
4853	Taxi and limousine service	74	63	1.06
4884	Support activities for road transportation	61	2	1.14
Growing e	mployment			
4172	Construction, forestry, mining, and industrial machinery,	138	16	0.98
4851	Urban transit systems	89	1	0.81
4921	Couriers	54	6	0.59
4151	Motor vehicle wholesaler-distributors	19	0	0.47
4163	supplies wholesaler-distributors	14	2	0.12
	Cluster Total	2,148	290	

1. Advano	ed Manufacturing					
NAICS	Description	2017 Jobs	Total Business	Location Quotient		
Growing 6	Growing employment and high relative strength					
3314	Nonferrous Metal (except Aluminum) Production and P	1668	1	80.14		
3221	Pulp, Paper, and Paperboard Mills	193	1	4.84		
Growing 6	Growing employment					
3211	Sawmills and Wood Preservation	38	2	0.63		
	Cluster Total	2,009	28			

11. Local	Construction and Development			
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing e	employment and high relative strength		<u> </u>	
2389	Other Specialty Trade Contractors	318	37	1.42
3273	Cement and Concrete Product Manufacturing	53	5	1.12
Growing 6	employment			
2383	Building Finishing Contractors	155	24	0.50
4441	Building Material and Supplies Dealers	154	13	0.68
5411	Legal Services	118	18	0.53
2381	Foundation, Structure, and Building Exterior Contractors	47	17	0.16
	Cluster Total	1,974	519	

13. Mining				
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing en	mployment and high relative strength			
2122	Metal ore mining	1,343	5	26.50
2123	Non-metallic mineral mining and quarrying	74	1	1.78
2131	Support activities for mining,	339	18	2.50
	Cluster Total	1,757	26	

17. Utilitie	s and Power			
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing e	mployment and high relative strength			
2211	Electric power generation, transmission and distribution	525	1	3.56
2213	Water, Sewage and Other Systems	123	1	6.40
Growing e	employment			
5413	Architectural, Engineering, and Related Services	49	10	0.12
5416	Management, Scientific, and Technical Consulting Ser	41	22	0.16
	Cluster Total	754	46	

4. Educat	ion and Knowledge Creation			
NAICS	Description	2017 Jobs	Total Business	Location Quotient
Growing	employment and high relative strength			
6113	Universities	424	2	0.84
8139	Business, professional, labour and other membership o	113	27	0.80
Growing	employment			
6117	Educational support services	52	5	2.25
6116	Other schools and instruction	35	9	0.16
	Cluster Total	639	52	

APPENDIX: MANITOBA INDUSTRY CLUSTERS

A business cluster is a geographic concentration of interconnected businesses, suppliers, and associated institutions in a particular field. They include suppliers and services of a particular industry with related labour force skills, related technologies or inputs. Many cluster also include governmental and educational institutions that provide specialized training, research and technical support. Clusters are credited with increasing the productivity of individual industries within a cluster as well as increasing national and even global competitiveness².

In Manitoba, the Department of Growth, Enterprise and Trade identified 18 broad business clusters, adapted from cluster designations of Economic Development Winnipeg; Edward Feser (University of Illinois at Urbana-Champaign), Mercedes Delgado (Harvard Business School), Michael E. Porter (Harvard Business School) and Scott Stern (MIT Sloan).

1. Advanced Manufacturing

Source: Economic Development Winnipeg

NAICS Description

3132 Fabric Mills

3133 Textile and Fabric Finishing and Fabric Coating Mills

3141 Textile Furnishings Mills

3149 Other Textile Product Mills

3151 Clothing Knitting Mills

3152 Cut and Sew Apparel Manufacturing

3159 Apparel Accessories and Other Apparel Manufacturing

3161 Leather and Hide Tanning and Finishing

3162 Footwear Manufacturing

3169 Other Leather and Allied Product Manufacturing

3211 Sawmills and Wood Preservation

3212 Veneer, Plywood, and Engineered Wood Product Manufacturing

3219 Other Wood Product Manufacturing

3221 Pulp, Paper, and Paperboard Mills

3222 Converted Paper Product Manufacturing

3231 Printing and Related Support Activities

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² https://hbr.org/1998/11/clusters-and-the-new-economics-of-competition

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3241	Petroleum and Coal Products Manufacturing
3251	Basic Chemical Manufacturing
3252	Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments
	Manufacturing
3253	Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing
3254	Pharmaceutical and Medicine Manufacturing
3256	Soap, Cleaning Compound, and Toilet Preparation Manufacturing
3259	Other Chemical Product and Preparation Manufacturing
3261	Plastics Product Manufacturing
3262	Rubber Product Manufacturing
3271	Clay Product and Refractory Manufacturing
3272	Glass and Glass Product Manufacturing
3273	Cement and Concrete Product Manufacturing
3274	Lime and Gypsum Product Manufacturing
3279	Other Nonmetallic Mineral Product Manufacturing
3311	Iron and Steel Mills and Ferroalloy Manufacturing
3312	Steel Product Manufacturing from Purchased Steel
3313	Alumina and Aluminum Production and Processing
3314	Nonferrous Metal (except Aluminum) Production and Processing
3315	Foundries
3321	Forging and Stamping
3322	Cutlery and Handtool Manufacturing
3323	Architectural and Structural Metals Manufacturing
3324	Boiler, Tank, and Shipping Container Manufacturing
3326	Spring and Wire Product Manufacturing
3327	Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing
3328	Coating, Engraving, Heat Treating, and Allied Activities
3329	Other Fabricated Metal Product Manufacturing
3331	Agriculture, Construction, and Mining Machinery Manufacturing
3332	Industrial Machinery Manufacturing
3333	Commercial and Service Industry Machinery Manufacturing
3334	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment

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3335	Metalworking Machinery Manufacturing
3336	Engine, Turbine, and Power Transmission Equipment Manufacturing
3339	Other General Purpose Machinery Manufacturing
3341	Computer and Peripheral Equipment Manufacturing
3342	Communications Equipment Manufacturing
3343	Audio and Video Equipment Manufacturing
3344	Semiconductor and Other Electronic Component Manufacturing
3345	Navigational, Measuring, Electro medical, and Control Instruments Manufacturing
3346	Manufacturing and Reproducing Magnetic and Optical Media
3351	Electric Lighting Equipment Manufacturing
3352	Household Appliance Manufacturing
3353	Electrical Equipment Manufacturing
3359	Other Electrical Equipment and Component Manufacturing
3361	Motor Vehicle Manufacturing
3362	Motor Vehicle Body and Trailer Manufacturing
3363	Motor Vehicle Parts Manufacturing
3364	Aerospace Product and Parts Manufacturing
3365	Railroad Rolling Stock Manufacturing
3366	Ship and Boat Building
3369	Other Transportation Equipment Manufacturing
3371	Household and Institutional Furniture and Kitchen Cabinet Manufacturing
3372	Office Furniture (including Fixtures) Manufacturing
3379	Other Furniture Related Product Manufacturing
3391	Medical Equipment and Supplies Manufacturing
3399	Other Miscellaneous Manufacturing

2. Agriculture Inputs and Services

Source: EDW and Delgado, Porter and Stern

1	1	1	lC)	F	а	r	m	S
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- 1150 Support activities for farms
- 1151 Support Activities for Crop Production
- 1152 Support Activities for Animal Production

3253 Pesticide, fertilizer and other agricultural chemical manufacturing 3331 Agricultural, construction and mining machinery manufacturing 4111 Farm product wholesaler-distributors 4171 Farm, lawn and garden machinery and equipment wholesaler-distributors 4183 Agricultural supplies wholesaler-distributors 3. Cultural Source: Economic Development Winnipeg **NAICS** Description 5111 Newspaper, Periodical, Book, and Directory Publishers 5121 Motion picture and video industries 5122 Sound recording industries 5151 Radio and Television Broadcasting 5152 Pay and Specialty Television 5161 Internet publishing and broadcasting 5414 Specialized design services 5415 Computer systems design and related services 5418 Advertising and related services 5419 Other Professional, Scientific, and Technical Services (ex. Veterinarians) 7111 Performing arts companies 7112 Spectator sports 7113 Promoters (presenters) of performing arts, sports and similar events 7114 Agents and managers for artists, athletes, entertainers and other public figures 7115 Independent artists, writers and performers 7121 Heritage institutions 4. Education and Knowledge Creation Source: Delgado, Porter and Stern (Harvard Business School) **NAICS** Description 5417 Scientific research and development services 6112 Community colleges and C.E.G.E.P.s 6113 Universities

6114	Business schools and computer and management training
6115	Technical and trade schools
6116	Other schools and instruction
6117	Educational support services
8139	Business, professional, labour and other membership organizations
5. Fir	nancial Services
Sourc	e: Economic Development Winnipeg
NAICS	S Description
5211	Monetary authorities - central bank
5221	Depository credit intermediation
5222	Non-depository credit intermediation
5223	Activities related to credit intermediation
5231	Securities and commodity contracts intermediation and brokerage
5232	Securities and commodity exchanges
5239	Other financial investment activities
5241	Insurance carriers
5242	Agencies, brokerages and other insurance related activities
5261	Pension funds
5269	Other funds and financial vehicles
5321	Automotive equipment rental and leasing
5322	Consumer goods rental
5323	General rental centres
5324	Commercial and industrial machinery and equipment rental and leasing
6. Fis	shing and Hunting
Sourc	e: Economic Development Winnipeg and Delgado, Porter and Stern
NAICS	S Description
1141	Fishing
1142	Hunting and trapping
3117	Seafood product preparation and packaging

7. Food and Agri Product Processing

Source:	Economic	Development	winnipeg and	Delgado,	Porter	and	Stern
NAICS I	Description	1					

- 3111 Animal food manufacturing
- 3112 Grain and oilseed milling
- 3113 Sugar and confectionery product manufacturing
- 3114 Fruit and vegetable preserving and specialty food manufacturing
- 3115 Dairy product manufacturing
- 3116 Meat product manufacturing
- 3118 Bakeries and tortilla manufacturing
- 3119 Other food manufacturing
- 3121 Beverage manufacturing
- 3122 Tobacco manufacturing
- 3272 Glass and glass product manufacturing
- 4131 Food wholesaler-distributors
- 4132 Beverage wholesaler-distributors
- 4133 Cigarette and tobacco product wholesaler-distributors

8. Forestry

Source: Delgado, Porter and Stern

NAICS Description

- 1131 Timber tract operations
- 1132 Forest nurseries and gathering of forest products
- 1133 Logging
- 1153 Support activities for forestry

9. ICT

Source: Economic Development Winnipeg

- 3341 Computer and peripheral equipment manufacturing
- 3342 Communications equipment manufacturing
- 3343 Audio and video equipment manufacturing
- 3344 Semiconductor and other electronic component manufacturing

3345	Navigational, measuring, medical and control instruments manufacturing
3346	Manufacturing and reproducing magnetic and optical media
4173	Computer and communications equipment and supplies wholesaler-distributors
5112	Software publishers
5171	Wired Telecommunications Carriers
5172	Wireless Telecommunications Carriers (except Satellite)
5174	Satellite Telecommunications
5179	Other Telecommunications
5182	Data Processing, Hosting, and Related Services
5415	Computer systems design and related services
8112	Electronic and precision equipment repair and maintenance
10. Li	fe Sciences
Source	e: Economic Development Winnipeg
NAICS	Description
3111	Animal food manufacturing
3241	Petroleum and coal products manufacturing
3251	Basic chemical manufacturing
3252	Resin, synthetic rubber, and artificial and synthetic fibres and filaments manufacturing
3253	Pesticide, fertilizer and other agricultural chemical manufacturing
3254	Pharmaceutical and medicine manufacturing
3255	Paint, coating and adhesive manufacturing
3256	Soap, cleaning compound and toilet preparation manufacturing
3259	Other chemical product manufacturing
3345	Navigational, measuring, medical and control instruments manufacturing
3391	Medical equipment and supplies manufacturing
4145	Pharmaceuticals, toiletries, cosmetics and sundries wholesaler-distributors
5417	Scientific research and development services
6215	Medical and diagnostic laboratories

11. Local Construction and Development

Source: Delgado, Porter and Stern (Harvard Business School)

NAICS Description

- 2361 Residential Building Construction
- 2362 Nonresidential Building Construction
- 2371 Utility System Construction
- 2372 Land Subdivision
- 2373 Highway, Street, and Bridge Construction
- 2381 Foundation, Structure, and Building Exterior Contractors
- 2382 Building Equipment Contractors
- 2383 Building Finishing Contractors
- 2389 Other Specialty Trade Contractors
- 3273 Cement and Concrete Product Manufacturing
- 3323 Architectural and Structural Metals Manufacturing
- 3372 Office Furniture (including Fixtures) Manufacturing
- 4161 Hardware, and Plumbing and Heating Equipment and Supplies Merchant Wholesalers
- 4163 Lumber and Other Construction Materials Merchant Wholesalers
- 4441 Building Material and Supplies Dealers
- 5311 Lessors of Real Estate
- 5312 Offices of Real Estate Agents and Brokers
- 5313 Activities Related to Real Estate
- 5411 Legal Services
- 5413 Architectural, Engineering, and Related Services
- 5629 Remediation and Other Waste Management Services

12. Local Health Services

Source: Delgado, Porter and Stern (Harvard Business School)

- 3391 Medical equipment & supplies manufacturing
- 4461 Health & personal care stores
- 5322 Consumer goods rental
- 6211 Offices of physicians

6212	Offices of dentists
6213	Office of other health practitioners
6214	Out-patient care centres
6215	Medical & diagnostic laboratories
6216	Home health care services
6219	Other ambulatory health care services
6221	General medical & surgical hospitals
6222	Psychiatric & substance abuse hospitals
6223	Specialty (except psychiatric & substance abuse) hospitals
6231	Nursing care facilities
6232	Residential handicap, mental health & substance abuse facilities
6233	Community care facilities for elderly
6239	Other residential care facilities
8122	Funeral services
13. N	lining
Sourc	e: Economic Development Winnipeg and Delgado, Porter and Stern
NAICS	S Description
2122	Metal ore mining
2123	Non-metallic mineral mining and quarrying
2131	Support activities for mining,
4181	Recyclable material merchant wholesalers
14. O	il and Gas Production and Transportation
Sourc	e: Economic Development Winnipeg and Delgado, Porter and Stern
NAICS	S Description S Description
2111	Oil and gas extraction
2131	Support activities for mining, and oil and gas extraction
3241	Petroleum and coal product manufacturing
3331	Agricultural, construction and mining machinery manufacturing
4861	Pipeline transportation of crude oil
4862	Pipeline transportation of natural gas
4869	Other pipeline transportation
5413	Architectural, engineering and related services

15. Tourism

Source: Economic Development Winnipeg

- 4532 Office Supplies, Stationery, and Gift Stores
- 4811 Scheduled air transportation
- 4812 Non-scheduled air transportation
- 4821 Rail Transportation
- 4832 Inland Water Transportation
- 4871 Scenic and sightseeing transportation, land
- 4872 Scenic and sightseeing transportation, water
- 5615 Travel arrangement and reservation services
- 7111 Performing arts companies
- 7112 Spectator sports
- 7113 Promoters (presenters) of performing arts, sports and similar events
- 7114 Agents and managers for artists, athletes, entertainers and other public figures
- 7115 Independent artists, writers and performers
- 7121 Heritage institutions
- 7131 Amusement parks and arcades
- 7132 Gambling industries
- 7139 Other amusement and recreation industries
- 7211 Traveler Accommodation
- 7212 RV (recreational vehicle) parks and recreational camps
- 7213 Rooming and boarding houses
- 7223 Special food services
- 7224 Drinking places (alcoholic beverages)
- 7225 Full-service restaurants

16. Transportation and Logistics

Source: Economic Develo	pment Winnipeg
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NAICS I	Descri	ption
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	· · · · · · · · · · · · · · · · · · ·
4111	Farm product wholesaler-distributors
4121	Petroleum product wholesaler-distributors
4131	Food wholesaler-distributors
4132	Beverage wholesaler-distributors
4133	Cigarette and tobacco product wholesaler-distributors
4141	Textile, clothing and footwear wholesaler-distributors
4142	Home entertainment equipment and household appliance wholesaler-distributors
4143	Home furnishings wholesaler-distributors
4144	Personal goods wholesaler-distributors
4145	Pharmaceuticals, toiletries, cosmetics and sundries wholesaler-distributors
4151	Motor vehicle wholesaler-distributors
4152	New motor vehicle parts and accessories wholesaler-distributors
4153	Used motor vehicle parts and accessories wholesaler-distributors
4161	Electrical, plumbing, heating and air-conditioning equipment and supplies wholesaler-distributors
4162	Metal service centres
4163	Lumber, millwork, hardware and other building supplies wholesaler-distributors
4171	Farm, lawn and garden machinery and equipment wholesaler-distributors
4172	Construction, forestry, mining, and industrial machinery, equipment and supplies wholesaler-distributors
4173	Computer and communications equipment and supplies wholesaler-distributors
4179	Other machinery, equipment and supplies wholesaler-distributors
4181	Recyclable material merchant wholesalers
4182	Paper, paper product and disposable plastic product wholesaler-distributors
4183	Agricultural supplies wholesaler-distributors
4184	Chemical (except agricultural) and allied product wholesaler-distributors
4189	Other miscellaneous wholesaler-distributors
4191	Wholesale agents and brokers
4811	Scheduled air transportation
4812	Non-scheduled air transportation

4821	Rail Transportation
4832	Inland Water Transportation
4841	General freight trucking
4842	Specialized freight trucking
4851	Urban transit systems
4852	Interurban and rural bus transportation
4853	Taxi and limousine service
4854	School and employee bus transportation
4855	Charter bus industry
4859	Other transit and ground passenger transportation
4862	Pipeline transportation of natural gas
4869	Other pipeline transportation
4871	Scenic and sightseeing transportation, land
4872	Scenic and sightseeing transportation, water
4881	Support activities for air transportation
4882	Support activities for rail transportation
4883	Support activities for water transportation
4884	Support activities for road transportation
4885	Freight transportation arrangement
4889	Other support activities for transportation
4911	Postal service
4921	Couriers
4922	Local messengers and local delivery
4931	Warehousing and storage
5615	Travel arrangement and reservation services
17. U	tilities and Power
	e: Economic Development Winnipeg and Delgado, Porter and Stern
	Description
2211	Electric power generation, transmission and distribution
2213	
4181	Recyclable material merchant wholesalers
5413	•
•	

Management, Scientific, and Technical Consulting Services
Waste Collection
Waste Treatment and Disposal
Remediation and Other Waste Management Services

18. Wood and Paper Products

Source: Economic Development Winnipeg and Delgado, Porter and Stern

- 3211 Sawmills and wood preservation
- 3212 Veneer, plywood and engineered wood product manufacturing
- 3219 Other wood product manufacturing
- 3221 Pulp, paper and paperboard mills
- 3222 Converted paper product manufacturing